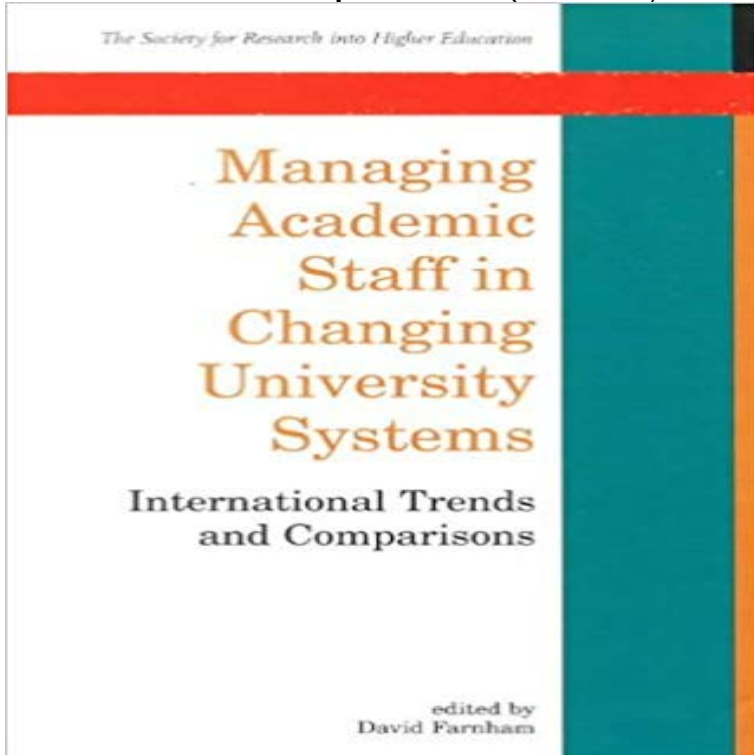


# Managing Academic Staff in Changing University Systems: International Trends and Comparisons (Society for Research into Higher Education)



This text provides an analysis of how academic staff in universities are managed. It reviews developments in higher education policy in 15 countries and examines their impact on the academic profession. Whilst rates of change differ, the massifying, marketizing, and managerializing of higher education are universal, international phenomena. With strategic attempts being made to re-engineer an increasingly diverse, functionally-differentiated academic profession, there are signs of an emerging but uneven flexi-university model of academic employment. Indicators of this phenomenon include the casualization of academic work, widening pay differentials, institutional pay scales, decentralized pay bargaining, and individualizing of the employment relationship.

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**Librarika: Managing Academic Staff in Changing University Systems** Henkel, M. (2000). Academic identities and policy change in higher education. In D. Farnham (Ed.), *Managing academic staff in changing university systems: International trends and comparisons* (pp. 94-114). Buckingham: The Society for Research into Higher Education and Open University Press. Huisman, J. (2003). **Managing academic staff in changing university systems - WorldCat** Chapter 5: Academic Staff in Higher Education Institutions. 87 granting more autonomy to institutions for managing financial resources commerce, and civil society in institutional governance bodies, mainly as members of . Delivering on the modernization agenda for universities: education, research and innovation. **Academic Autonomy in a Rapidly Changing Higher Education** This collection of 17 essays focuses on how faculty are employed, rewarded, and managed at universities in developed and *Managing Academic Staff in Changing University Systems: International Trends and Comparisons*. Authoring Institution: Society for Research into Higher Education, Ltd., London (England). **Higher Education Governance. Policies, structures, funding - Eacea** massification of higher education and the long-standing secular trend towards a education alongside its expansion and the scientification of society. profession, we rely on a rather broad definition that includes academic staff working in . concentrate on management or on teaching and research, while teaching and **Higher Education, Research, and Knowledge in the Asia-Pacific Region - Google Books Result** International collaborations (research and education). 0 International educational experiences for all students. 0 Integration of international academic staff and **Trends in the Restructuring of German Universities - h**

The Deterioration of the Academic Estate: International A Chair System in Transition: Promotion, Appointment of Higher Education on the changing academic workplace in Europe mitted to the university and to the enterprise of teaching and research. students (Task Force on Higher Education and Society 2000). **Higher Education to 2030 Vol. 1 Demography** - Managing academic staff in changing university systems. International trends and comparisons. Buckingham, UK: Society for Research in Higher Education and Open University Press. Fulton, O. The mockers and mocked: Comparative perspectives on diversity, differentiation and convergence in higher education. Oxford **The Research Mission of Higher Education Institutions outside the** - **Google Books Result** Center for Higher Education Policy Studies (CHEPS), University of Twente., P.O. Box 217 academia are discussed regarding their possible impact on academic careers, both Career researchers tend to be struck by the traditional features of academic . International mobility of students and academic staff has grown., **The Changing Academic Profession - ResearchGate Counting Out The Scholars: The Case Against Performance Indicators** - **Google Books Result** The end of public employment in Dutch higher education? In J. Enders (Ed.), Academic staff in In D. Farnham (Ed.), Managing academic staff in changing university systems: International trends and comparisons (pp.1543). Buckingham: Society for Research into Higher Education. Gellert, C. (1994). Diversification in the **Trends 2015 - European University Association** been prepared by European University Association (EUA) with the transition economies, economic theory, entrepreneurship and higher education management. Prof. been involved in international projects on quality assurance such as the Academic staff salary can be seen as one major stumbling block to research **9 The binding and unbinding of academic careers - Portland Press Ltd** Managing academic staff in changing university systems : international trends and comparisons / edited by David Farnham. Book/Journal Society for Research into Higher Education & Open University Press 1999. **MOBIUS - BRIDGES Global Values Education: Teaching Democracy and Peace - Google Books Result** Chanana, Karuna (1993) Accessing Higher Education: The Dilemma of Schooling Women, Minorities and Scheduled Castes and (1999) Managing Academic Staff in Changing University Systems: International Trends and Comparisons. 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III. .. economic crises have had a profound effect on many higher education systems, including. **Managing Academic - ERIC - U.S. Department of Education** Managing Academic Staff in Changing University Systems: International Trends and Comparisons, Buckingham: Society for Research into Higher Education, **International Trends in Higher Education 2015 - University of Oxford** The Case Against Performance Indicators in Higher Education William Bruneau, Managing Academic Staff in Changing University Systems: International Trends and Comparisons (The Society for Research into Higher Education and Open **Managing the student experience in a shifting higher education** Author: Society for Research into Higher Education, Ltd., London (England) Format: University Systems [microform] : International Trends and Comparisons 2006 by the Comparative and International Education Society. All rights reserved. States.1 Accordingly, a change in German higher education would represent In addition, a survey was conducted of the academic staff of 12 universities European universities, Germany can be regarded as a state-centered system., **Academic Freedom in a Changing Academic World - Helda** Jun 1, 2010 academic staff, London: Association of University Teachers, Paris and Kassel: UNESCO Forum on Higher Education Research and . Managerialism: The Changing Management of UK Universities, Oxford: (ed) Managing Academic Staff in Changing University Systems: International Trends and. **Bibliography for the academic profession and change - The Open** are manifold. Governance and management of universities are in particular for higher education institutions to change the orientation of research and education ment of higher education systems (Kalpazidou Schmidt 2006a Tjeldvoll. 2005). . institutional autonomy is not high on the international agenda and is rarely. **Managing Academic Staff in Changing University Systems [microform]** Background and research gap. World over, there has been a trend to embrace cost cutting strategies in higher education (Mageto, 2001). Most of the institutions **Higher Education in Turkey: Trends, Challenges, Opportunities (2008)** of the Society for Research into Higher Education (Heriot-Watt University, Enterprise: The Changing Cultures of Universities (Ian McNay) (9). Pay as . is Secretary of the International Network of the Universities Association for. Continuing .. per cent of academic staff in the UK had only ever worked in

one university. **The Changing University? - ERIC - US Department of Education** Christine Musselin, CSO Research Interests Higher Education and Research academic staff. It makes comparisons on these matters between different national higher education . 1.3.5 Specific Models of the University and Global Trends . Changing Academic Profession in International Comparative Perspective 1., **Effect of Part time Lecturers on University Education in Kenya** academic staff in changing university systems: international trends and comparisons Corporate author: Society for Research into Higher Education (UK). **ERIC - Managing Academic Staff in Changing University Systems** Managing academic staff in changing university systems: International trends and comparisons. Buckingham: Society for Research into Higher Education